

## GETTING REAL ABOUT RACE

BY H. RICHARD MILNER IV ILLUSTRATION BY SHANNON MAY

RACE IS NOT A STRAIGHTFORWARD, LINEAR CONSTRUCT. For as long as discussions have focused on race and education, people have attempted to figure out just what race means and how to address it to improve the educational experiences of those who have historically been marginalized and undereducated in schools across the United States. Educators tend to struggle to address race and how it informs their work with students, parents, communities, and colleagues. ¶ In the courses I teach at various universities on race, I often remind my students that they should no longer refer to "color" when in fact they are talking about race because race is much more than skin color. Race is constructed physically, socially, legally, and historically. The meanings, messages, results, and consequences of race are developed and constructed by human beings, not by some predetermined set of scientific laws or genetics. Genetically and biologically, individuals are more the same than they are different.